# NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY PUBLIC MEETING

April 27, 2020

#### **BOARD OF EDUCATION OFFICE**

N.J.S.A 10:4-8b of the Open Public Meetings Act authorizes local boards of Education to conduct public hearings through the use of streaming services and other online meeting platforms in certain circumstances. Due to COVID-19 and the State of Emergency declared by the Governor of the State of New Jersey, in coordination with the NJDOE and NJDOH where schools "shall remain closed as long as this Order remains in effect," a regularly scheduled public meeting will be held via zoom services. Please visit our website at <a href="www.navikings.org">www.navikings.org</a> for more information regarding the virtual meeting and public participation.

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

**Public Comments**. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

#### **UPCOMING BOARD MEETINGS**

Public Meeting: Monday, May 18, 2020, High School Cafeteria at 7:30 P.M. Public Meeting: Monday, June 15, 2020, High School Cafeteria at 7:30 P.M.

# NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY

### **PUBLIC MEETING**

**April 27, 2020** 

5:00 p.m.

### **PUBLIC MEETING (Online)**

I.	CALL TO ORDER		
II.	ROLL CALL	Mr. Dorsett Mr. Smith Mrs. Gilgallon Mr. McDermott Mrs. Higgins	
III.	SALUTE TO THE FLAG	Mis. Higgins	

### IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of April 27, 2020, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings, as amended, adopted on January 6, 2020 and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

#### V. <u>CORRESPONDENCE</u>

#### **Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to comment on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot

directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

#### VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of March 16, 2020.
- B. Motion to approve the minutes of the Public Meeting of March 16, 2020.
- C. Motion to approve the minutes of the Executive Session of March 16, 2020.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mr. McDermott	
	Mrs. Higgins	

#### VII. HEARING OF THE PUBLIC

During the Public Comments portion of the meeting(s), the moderator (host), or Board President, will ask the public to "virtually" raise their hand if they would like to be recognized for comment (for those using a telephone, press \*9 to raise your hand). At that time, you will be required to state your name and address. Public Comments will be limited to five (5) minutes duration. For more information, please visit <a href="https://www.navikings.org">www.navikings.org</a>.

Motion to close the Hearing of Citizens made b	oy	, second by
Discussion: H	Roll Call:	•
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mr. McDermott	
	Mrs Higgins	

#### **PERSONNEL**

# A. RESOLUTION TO APPROVE THE APPOINTMENT OF A HUMAN RESOURCES OFFICER FOR THE 2019-2020 SCHOOL YEAR.

**WHEREAS**, N.J.S.A. 11A:2-6a requires the Board to designate a staff member as the human resources officer to receive reports of domestic violence incidents; and

**WHEREAS**, the Superintendent of Schools has recommended the Board designate Jennifer Rodriguez, Principal of Jefferson School and the District's Affirmative Action Officer, to be the human resources officer required by N.J.S.A. 11A:2-6a due to her training and expertise.

**NOW, THEREFORE, BE IT RESOLVED** that the Board, upon the recommendation of the Superintendent of Schools, hereby designates Jennifer Rodriguez as the human resources officer pursuant to N.J.S.A. 11A:2-6a.

On Motion by	, second by	
	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	<del></del>
	Mr. McDermott	
	Mrs. Higgins	
	ION TO REVISE THE SALARY OF CERTIFICATED 2020 SCHOOL YEAR.	STAFF FOR
· · · · · · · · · · · · · · · · · · ·	Superintendent of Schools recommends that the North Ard affirm the salary of certificated staff member for the 2019-2019-2019-2019-2019-2019-2019-2019-	_
replacing Mrs. Tra	full-time, <b>School Counselor</b> at North Arlington Middle Scley Soccol during her maternity leave) for the period begin through June 30, 2020, at Step 1, MA on the North Arlington 0.	ning on or about
	<b>D</b> , that the North Arlington Board of Education hereby revember, for the 2019-2020 school year, as set forth above.	ises the salary of
On Motion by	, second by	
	Roll Call:	
210000010111	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mr. McDermott	<del>_</del>
	Mrs. Higgins	

# C. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2020-2021 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2020-2021 school year:

**Kaitlynn Austin**, full-time, **School Counselor** at North Arlington Middle School (replacing Mrs. Tracy Soccol) for the period beginning on or about September 1, 2020 through June 30, 2021, at Step 2, MA on the North Arlington Teachers' Salary Guide or \$55,250.00.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of a certificated staff member, for the 2020-2021 school year, as set forth above.

On Motion by	, second by
	Roll Call:
	Mr. Dorsett
	Mr. Smith
	Mrs. Gilgallon
	Mr. McDermott
	Mrs. Higgins
D. RESOLUTIO	N TO ACCEPT RESIGNATION.
WHEREAS, the Supe Education accept the fo	erintendent of Schools recommends that the North Arlington Board of sllowing resignation:
<b>Tracy Soccol,</b> School <b>0</b> 2020.	Counselor at North Arlington Middle School effective on or about June 30,
<b>Lawrence Sofield,</b> He effective on May 1, 202	ead Custodian at Roosevelt Elementary School (for retirement purpose) 20.
BE IT RESOLVED, the set forth above.	nat the North Arlington Board of Education hereby accepts the resignation,
On Motion by	, second by
	. Roll Call:
D 15 C 45 51 611.	Mr. Dorsett
	Mr. Smith
	Mrs. Gilgallon
	Mr. McDermott
	Mrs. Higgins

# E. RESOLUTION TO CREATE A RESIDENCY INVESTIGATOR POSITION AND APPROVE A JOB DESCRIPTION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the creation of the Residency Investigator position, effective on or about September 1, 2020 and approve a job description for the Residency Investigator.

**BE IT RESOLVED,** that the North Arlington Board of Education hereby approves the creation of the Residency Investigator position, effective on or about September 1, 2020, and approves the job description for the Residency Investigator.

On M	lotion by	, second by
	assion:	
		Mr. Dorsett
		Mr. Smith
		Mrs. Gilgallon
		Mr. McDermott
		Mrs. Higgins
F.	RESOLUTION TO A APPROVE A JOB D	PROVE SIX SECURITY OFFICERS POSITIONS AND SCRIPTION.
		of Schools recommends that the North Arlington Board of
Educ	ation approve six Security	Officers positions (one per school), effective on or about
Septe	ember 1, 2020 and approve	a job description for the Security Officer.
Offic		orth Arlington Board of Education hereby approves six Security about September 1, 2020, and approves the job description for
On M	lotion by	, second by
	assion:	
		Mr. Dorsett
		Mr. Smith
		Mrs. Gilgallon
		Mr. McDermott
		Mrs. Higgins

# G. RESOLUTION TO APPROVE THE TRANSFERS OF ELEMENTARY SCHOOL PRINCIPALS FOR THE 2020-2021 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the transfer of Principal Marie Griggs from Roosevelt Elementary School to Jefferson Elementary School for the 2020-2021 school year, effective on or about July 1, 2020; and

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the transfer of Principal Jennifer Rodriguez from Jefferson Elementary School to New Elementary School (Name TBD) for the 2020-2021 school year, effective on or about July 1, 2020.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the transfer of Principal Marie Griggs from Roosevelt Elementary School to Jefferson Elementary School for the 2020-2021 school year, effective on or about July 1, 2020, as set forth above; and

**BE IT FURTHER RESOLVED**, that the North Arlington Board of Education hereby approves the transfer of Principal Jennifer Rodriguez from Jefferson Elementary School to New Elementary School (Name TBD) for the 2020-2021 school year, effective on or about July 1, 2020, as set forth above.

	mentary School (Name TBD) for the 2020-2021 school year, effective on or about July 1, 0, as set forth above.
On I	Motion by, second by
	cussion: Roll Call:
	Mr. Dorsett Mr. Smith Mrs. Gilgallon Mr. McDermott Mrs. Higgins
Н.	RESOLUTION TO APPROVE THE APPOINTMENT OF PRINCIPAL TO ROOSEVELT ELEMENTARY SCHOOL
Edu Elei Giai	<b>IEREAS</b> , the Superintendent of Schools recommends that the North Arlington Board of cation approve the appointment of Mrs. Alicia Giammanco as the Principal of Roosevelt mentary School for the 2020-2021 school year, effective on or about July 1, 2020. *(Mrs. mmanco has been previously approved for employment as a Principal on March 16, 2020 rd meeting).
app	IT RESOLVED, that the North Arlington Board of Education hereby approves the ointment of Mrs. Alicia Giammanco as the Principal of Roosevelt Elementary School for the 0-2021 school year, effective on or about July 1, 2020, as set forth above.
On :	Motion by, second by
	cussion: Roll Call:
	Mr. Dorsett
	Mr. Smith
	Mrs. Gilgallon Mr. McDermott
	Mrs. Higgins

#### I. RESOLUTION TO APPROVE AND APPOINT A CUSTODIAN AS A HEAD CUSTODIAN AT ROOSEVELT ELEMENTARY SCHOOL

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve and appoint Michael DiScerni as head custodian at Roosevelt Elementary School effective on or about May 1, 2020.

**AND WHEREAS**, the head custodian position includes a responsibility stipend of \$2,585.02. BE IT RESOLVED, the North Arlington Board of Education hereby approves and appoints Michael DiScerni as head custodian at Roosevelt Elementary School effective on or about May 1, 2020. On Motion by \_\_\_\_\_\_, second by \_\_\_\_\_\_. Discussion:\_\_\_\_\_\_. Roll Call: Mr. Dorsett Mr. Smith Mrs. Gilgallon
Mr. McDermott Mrs. Higgins J. RESOLUTION TO APPROVE THE ADOPTION OF A NEW POSITION (OCCUPATIONAL THERAPIST) AND APPROVE A JOB DESCRIPTION. WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the adoption of a new position (Occupational Therapist), effective on or about September 1, 2020 and approve a job description for the Occupational Therapist. **BE IT RESOLVED,** that the North Arlington Board of Education hereby approves the adoption of a new position (Occupational Therapist), effective on or about September 1, 2020 and approve a job description for the Occupational Therapist. On Motion by \_\_\_\_\_\_, second by \_\_\_\_\_ Discussion:\_\_\_\_\_\_. Roll Call: Mr. Dorsett Mr. Smith
Mrs. Gilgallon
Mr. McDermott
Mrs. Higgins

#### **OPERATIONS**

# A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

**BE IT RESOLVED,** that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

208700 NAH 02272020

	208136_NAH_02132020	
	207896_NAH_02072020	
	208729_NAH_02272020	
On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mr. McDermott	
	Mrs. Higgins	

# B. RESOLUTION TO APPROVE THE NEW SCHOOL BUILDING AS THE NORTH ARLINGTON MIDDLE SCHOOL FOR THE 2020-2021 SCHOOL YEAR.

**WHEREAS**, N.J.S.A. 18A:33-1 requires the North Arlington Board of Education to provide suitable educational facilities including proper school buildings for the school-aged residents of North Arlington; and

**WHEREAS**, in furtherance of this duty, the Board has purchased the school building and adjoining property that formerly housed Queen of Peace High School; and

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the new school building as the North Arlington Middle School, Grades 6-8, beginning with the 2020-2021 school year; and

**WHEREAS**, N.J.S.A. 18A:11-1 empowers the Board to perform all acts and do all things necessary for the lawful and proper conduct and maintenance of the public schools of the North Arlington School District, including the creation of new schools.

**BE IT RESOLVED** that the North Arlington Board of Education approves the new school building as the North Arlington Middle School, Grades 6-8, beginning with the 2020-2021 school year;

**BE IT FURTHER RESOLVED** that the Board directs the Superintendent of Schools to take all action necessary to open the new North Arlington Middle School for the 2020-2021 school year including, but

	limited to, determining staffing staffing staff members, and as	ng needs, making recommendations to the signment of students	e Board regarding hiring and
On I	Wiotion by	, second by	·
Disc	cussion:		
		Mr. Dorsett Mr. Smith	<del></del>
		Mrs. Gilgallon	
		Mr. McDermott	<del></del>
		Mrs. Higgins	
C.		PROVE THE CURRENT NORTH A FIGURE TO AN ELEMENTARY SO	
suita		8-1 requires the North Arlington Boar neluding proper school buildings for the	
Edu	cation approve the current	ent of Schools recommends that the North Arlington Middle School to rec , beginning with the 2020-2021 school	configure and operate as ar
nece	essary for the lawful and pr	1-1 empowers the Board to perform roper conduct and maintenance of the juding the creation of new schools.	
		<b>RESOLVED</b> that the Board approves h Arlington School District effective Ju	
BE I	IT FURTHER RESOLVE	<b>D</b> that the Board directs the Superinter	ndent of Schools to take all
actio	on necessary to open the ne	w K-5 elementary school for the 2020-	2021 school year including
	• •	staffing needs, making recommendati	•
		mbers, and assignment of students.	
On l	Motion by	, second by	
Disc	cussion:	Roll Call:	
		Mr. Dorsett	
		Mr. Smith	
		Mrs. Gilgallon	
		Mr. McDermott	<del></del>
		Mrs. Higgins	

# D. RESOLUTION TO APPROVE THE LIST OF NEIGHBORHOOD ZONES EFFECTIVE 2020-2021 SCHOOL YEAR.

**WHEREAS**, the North Arlington Board of Education will expand from three to four elementary schools beginning with the 2020-2021 school year; and

**WHEREAS**, Board Policy No. 5120 provides that elementary school students generally attend the elementary school located in the attendance area of their residence; and

**WHEREAS**, the addition of a new elementary school requires the creation of new attendance areas for the District's elementary schools; and

WHEREAS, the Superintendent of Schools has recommended that the Board adopt the attached list of proposed neighborhood zones as the attendance areas for the District's elementary schools; and

**WHEREAS**, N.J.S.A. 18A:11-1 empowers the Board to make and amend rules for the management of the public schools of the District.

**NOW, THEREFORE, BE IT RESOLVED** that the Board approves the list of neighborhood zones which is attached hereto and made a part hereof as the attendance areas for the District's elementary schools effective July 1, 2020.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mr. McDermott	
	Mrs. Higgins	

E. RESOLUTION TO APPROVE A CONTRACT FOR NURSING SERVICES BETWEEN LOVING CARE AGENCY, INC., AND NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE EXTENDED 2019-2020 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract between Loving Care Agency, Inc., and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on or about September 1, 2020 through August 31, 2021.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a contract between Loving Care Agency, Inc., and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on or about September 1, 2020 through August 31, 2021.

On M	Iotion by	, second by	·
	ission:		
		Mr. Dorsett	
		Mr. Smith	<del></del>
		Mrs. Gilgallon	
		Mr. McDermott	<del></del>
		Mrs. Higgins	
F.		IIT THE CONTINUED ENRO OF THE 2019-2020 SCHOOI	
Educa at No June 3 Pupil) maint	ation permit a student whose na orth Arlington Public Schools 30, 2020, free of charge, in acc ), where the student must mai	of Schools recommends that the same is on file at the Superintender for the period beginning on or ordance with Policy 5111 (Eligination good standards of citizen the means of transportation that	ent's Office, to remain enrolled about April 17, 2020 through ibility of Resident/Nonresident ship and discipline, as well as
name for th accord maint	is on file at the Superintendent ne period beginning on or abordance with Policy 5111 (Eligi tain good standards of citizen	Arlington Board of Education has Office, to remain enrolled at Nout April 17, 2020 through Junbility of Resident/Nonresident haship and discipline, as well at is not provided by the North A	North Arlington Public Schools ne 30, 2020, free of charge, in Pupil), where the student must as maintain proper attendance
On M	Iotion by	, second by	
	ission:		
2 15 0 0		Mr. Dorsett	
		Mr. Smith	
		Mrs. Gilgallon	
		Mr. McDermott	
		Mrs. Higgins	

#### **FISCAL MANAGEMENT**

# A. RESOLUTION TO APPROVE THE ADOPTION OF THE FINAL 2020-2021 SCHOOL BUDGET.

**WHEREAS**, the North Arlington Board of Education is responsible for the preparation of an annual school budget that is to be submitted to the County Superintendent of Schools for review; and

**WHEREAS**, the North Arlington Board of Education has developed assumptions, constraints and priorities to guide the Board of Education, the Superintendent of Schools, and the School Business Administrator in preparing a budget for the 2020-2021 school year; and

WHEREAS, the North Arlington Board of Education has directed the Superintendent of Schools and the School Business Administrator to prepare a budget for the 2020-2021 school year, using the guidelines established by the State Department of Education; and

**WHEREAS**, the North Arlington Board of Education has deliberated on the budget that has been prepared by the authorized parties.

**BE IT RESOLVED,** that the North Arlington Board of Education approves the submission of the final 2020-2021 school district budget for submission to the County Superintendent of Schools as follows:

	Budget	Local Tax Levy
General Fund	\$35,565,642	\$27,805,889
<b>Total Special Revenue Fund</b>	\$ 826,426	-
Total Debt Service Fund	<u>\$ 517,771</u>	<u>\$ 517,637</u>
	\$36,909,839	\$28,323,526

**BE IT FURTHER RESOLVED** that the final budget includes Banked Cap in the amount of \$989,275 for an enrollment adjustment in the General Fund Tax Levy, in accordance with N.J.S.A. 18A:7F-37. The amount of banked cap requested is only the amount used to increase the tax levy; and will be used to fund the expansion of special education programming, staff for reduction of class size, and other anticipated capital projects district wide.

**BE IT FURTHER RESOLVED** that the use of Banked Cap cannot be deferred or incrementally completed over a longer period of time; and Banked Cap was discussed and adopted.

**BE IT FURTHER RESOLVED** that the North Arlington Board of Education authorizes the Superintendent of Schools and the School Business Administrator to amend this budget to whatever degree necessary in order to meet State budgetary requirements and directives for submission to the County Office.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mr. McDermott	
	Mrs. Higgins	

# B. RESOLUTION TO APPROVE AN EXTENSION OF A SHARED SERVICES AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON EDUCATION FOUNDATION.

**WHEREAS**, the North Arlington Board of Education (the "Board") and the North Arlington Education Foundation (the "Foundation") were parties to an agreement which permitted the Foundation to use the Board's facilities to operate a before and after-school care program for the Board's elementary school students as well as a summer program for students that reside or attend school in North Arlington; and

**WHEREAS**, the Parties have agreed to the terms of a new agreement to be in effect from July 1, 2020 through June 30, 2022 and wish to memorialize such terms.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby agrees to enter into the agreement between the Board and the Foundation, and agrees to be bound by the terms and conditions thereof.

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Board President and Board Secretary to execute the agreement and any other documents necessary to effectuate same.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mr. McDermott	
	Mrs. Higgins	

C. RESOLUTION TO APPROVE AN EXTENSION OF DUAL ENROLLMENT AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND BERGEN COMMUNITY COLLEGE (Early College Program).

**WHEREAS**, the North Arlington Board of Education and the Bergen County Community College ("BCC") were parties to a Dual Enrollment Agreement from August 19, 2019 through June 30, 2020, which afforded North Arlington High School students the opportunity to earn college credits while simultaneously fulfilling high school requirements; and

**WHEREAS**, the Parties have agreed to the terms of a Dual Enrollment Agreement to be in effect through June 30, 2022 and wish to memorialize such terms; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby agrees to enter into the Agreement between the Board and the BCC, and agrees to be bound by the terms and conditions thereof; and

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Board President and Board Secretary to execute the Agreement and any other documents necessary to effectuate same.

	Motion by ussion:		
D.	RESOLUTION TO APPROVE A AGREEMENT BETWEEN THE AND BERGEN COMMUNITY O	NORTH ARLINGTON	N BOARD OF EDUCATION
Colle June	<b>EREAS</b> , the North Arlington Board ege ("BCC") were parties to a Dual I 30, 2020, in accordance with <i>N.J.S.A.</i> sin, to be referred to as the Early Card	Enrollment Agreement from A. 18A:61C-10 for the be	om August 19, 2019 through
	<b>EREAS</b> , the Parties have agreed to to the through June 30, 2022 and wish to		_
Agre	W, THEREFORE, BE IT RESOLUTION THE SOLUTION		• •
	T FURTHER RESOLVED that the etary to execute the Agreement and a		
On M Disco	Motion byussion:	, second by	

#### **INSTRUCTION AND PROGRAM**

A. RESOLUTION TO SUSPEND THE FORTY-HOUR SERVICE LEARNING GRADUATION REQUIREMENT FOR THE NORTH ARLINGTON HIGH SCHOOL CLASS OF 2020.

**WHEREAS**, the North Arlington Board of Education's graduation requirements, as set forth in Board Policy No. 5460, includes a requirement that students complete forty hours of service learning over their high school careers; and

**WHEREAS**, the stay-at-home orders promulgated to control the spread of COVID-19 have impacted the ability of students to complete service learning requirements during the 2019-2020 school year.

**NOW, THEREFORE, BE IT RESOLVED** that the Board suspends the forty-hour service learning graduation requirement set forth in Board Policy No. 5460 for the North Arlington High School Class of 2020.

On Motion by	, second by	·
Discussion:	Roll Call: Mr. Dorsett Mr. Smith Mrs. Gilgallon	
	Mr. McDermott Mrs. Higgins	
	ND THE FINAL EXAM REQUIR DLE SCHOOL AND NORTH AR	
WHEREAS, the North Arlington marking period; and	Middle School utilizes final exams	s as a test grade within the 4 <sup>th</sup>
WHEREAS, the North Arlington grade; and	High School utilizes final exams a	s 1/9 of the final school year
WHEREAS, COVID-19 school-to our students during these challes	related closures prompted the need enges times,	to provide greater flexibility
	SOLVED that the Board suspends the North Arlington High School Classes	<u> </u>
into the 4 <sup>th</sup> marking period grade do	nat the North Arlington Middle School uring the 2019-2020 school year and quivalent to 1/4 of the final school ye	each of North Arlington High
On Motion by Discussion:	, second by Roll Call: Mr. Dorsett Mr. Smith Mrs. Gilgallon Mr. McDermott	
	Mrs. Higgins	<del></del>

#### STUDENTS AND COMMUNITY

# A. RESOLUTION HONORING SECRETARIAL AND CLERICAL STAFF AND PROCLAIMING APRIL 22, 2020 AS ADMINISTRATIVE PROFESSIONAL DAY.

**WHEREAS**, the North Arlington Public Schools' secretarial and clerical personnel staff members have successfully served the North Arlington Public Schools, its administration, faculty and student body in the daily performance of their duties; and

**WHEREAS**, the North Arlington Public Schools' secretarial and clerical personnel staff members have faithfully and unselfishly carried out their duties in an exemplary manner to the benefit of our schools and community; and

**WHEREAS**, the North Arlington Board of Education wishes to formally recognize and honor every secretarial and clerical staff members for their professional dedication.

**BE IT RESOLVED**, that **April 22**, **2020** is hereby proclaimed "Administrative Professionals Day" for the purposes of providing public recognition and appreciation for the contributions our secretarial and clerical staff members make to the North Arlington School District in the performance of their duties.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mr. McDermott	
	Mrs. Higgins	· <del></del>

# B. RESOLUTION HONORING TEACHING STAFF AND PROCLAIMING MAY 4, 2020 THROUGH MAY 8, 2020 AS "TEACHER APPRECIATION WEEK."

WHEREAS, teachers mold future citizens through guidance and education; and

WHEREAS, teachers encounter students of widely differing backgrounds; and

WHEREAS, our country's future depends upon providing quality education to all students; and

WHEREAS, teachers spend countless hours preparing lessons, evaluating progress, counseling and coaching students and performing community service; and

**WHEREAS**, our community recognizes and supports its teachers in educating the children of this community.

**NOW, THEREFORE, BE IT RESOLVED,** that the North Arlington Board of Education proclaims May 4, 2020 through May 8, 2020, to be *TEACHER APPRECIATION WEEK*; and

**BE IT FURTHER RESOLVED,** that the North Arlington Board of Education strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mr. McDermott	
	Mrs. Higgins	

# C. RESOLUTION DECLARING MAY 6, 2020 THROUGH MAY 12, 2020 AS NATIONAL NURSES WEEK.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education declare May 6, 2020 through May 12, 2020 as *National Nurses Week*.

**WHEREAS**, the North Arlington School District is proud to have nurses who are dedicated and provide excellent services to our student body. Every day, nurses step forward embracing new technologies, resolving emerging issues, and accepting ever-changing roles in their profession.

**NOW, THEREFORE, BE IT RESOLVED**, that the North Arlington Board of Education does hereby declare **May 6, 2020** through **May 12, 2020** as *National Nurses Week* at North Arlington School District. The North Arlington School District is proud of their nurses who provide exceptional services and are dedicated to our student body.

# D. RESOLUTION DECLARING THE WEEK OF MAY 10, 2020 THROUGH MAY 16, 2020 AS SPECIAL EDUCATION WEEK IN NEW JERSEY.

WHEREAS, the week of May 10, 2020 through May 16, 2020 is *Special Education Week* in New Jersey, as set forth by the New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped;

**WHEREAS**, in the North Arlington School District we have a tradition of excellence in our Special Education Programs and a superb and dedicated staff.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare the week of May 10, 2020 through May 16, 2020 as *Special Education Week* at North Arlington School District. The North Arlington School District furthermore is proud to provide exceptional programs that assist every child in reaching his or her potential.

On Motion by	, second by	•
Discussion:	Roll Call:	
	Mr. Dorsett Mr. Smith Mrs. Gilgallon Mr. McDermott Mrs. Higgins	

### **GOVERNANCE**

#### A. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the First reading of the following revised/abolish Policies:

<b>Policy Number</b>	Policy Title
2312	Class Size (Revised)
5120	Assignment of Pupils (Revised)
6151	Class Size (Abolish)

**BE IT RESOLVED**, that the North Arlington Board of Education approved the First reading of revised/abolish Policies, as set forth above.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mr. McDermott	
	Mrs. Higgins	

# B. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES AND REGULATIONS.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following revised/new Policies and Regulations:

<b>Policy Number</b>	Policy Title
1581	Domestic Violence (M) (Revised)
2422	Health and Physical Education (M) (New)
3421.13	Postnatal Accommodations (New)
4421.13	Postnatal Accommodations (New)
5330	Administration of Medication (M) (Revised)
7243	Supervision of Construction
8210	School Year (Revised)
8220	School Day (M) (Revised)
8462	Reporting Potentially Missing or Abused Children (M) (Revised)

Regulation Number	Regulation Title
1581	Domestic Violence (M) (New)
5330	Administration of Medication (M) (Revised)

**BE IT RESOLVED**, that the North Arlington Board of Education approved the second reading of revised/new Policies and Regulations, as set forth above.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mr. McDermott	
	Mrs Higgins	

### **FINANCE COMMITTEE**

George McDermott, Chairman Robert Dorsett, Co-Chairman

- **1. BE IT RESOLVED,** by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - **A.** The budget transfers be approved for April 2020.
  - **B.** The Board accepts the Board Secretary's Report of February and March 2020 and approves "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of February and March 2020 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - **C.** The Board accepts the report of the Treasurer of School Monies for February and March 2020.
  - **D.** The bills and claims for February and March 2020 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for March 30, 2020 (actual), April 15, 2020 (actual), April 30, 2020 (estimated).

Date	Amount
March 30, 2020	\$ 755,808.95 (actual)
April 15, 2020	\$ 792,874.76 (actual)
April 30, 2020	\$ 760,000.00 (estimated)
Total	\$ 2,308,683.71

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mr. McDermott	
	Mrs. Higgins	

#### 2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	April, 2020	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G04888	Delta Dental Plan of NJ	\$ 8,654.29
Ck.# G04633	Benecard	\$38,208.01
Ck.# G04634	Horizon Blue Cross Blue Shield of NJ	\$212,860.73
	Total	\$259,723.03

On Motion by	, second by	·
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mr. McDermott	
	Mrs. Higgins	

### **CONTRACTS/MEMBERSHIPS**

# 3. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
<b>Bergen County Special Services</b> – 192/193 Agreement	
To Non-Public Schools – 2020-2021 School Year	Renewal
Queen of Peace (auxiliary and remedial services)	
Paterson Arts and Science Charter School	
Transportation 2020-2021 School Year - Aid in Lieu	\$1,000.00
Student's Name is on File at Board Office.	
On Motion by, second by	·
Discussion: Roll Call:	
Mr. Dorsett	
Mr. Smith	
Mrs. Gilgallon	

Mr. McDermott Mrs. Higgins

#### **FACILITIES**

# 4. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 1908-0018 to 2003-0021.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon Mr. McDermott	
	Mrs. Higgins	
	PROVE, UPON THE RECOMMENDATION OF THE ENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSAI	LS
Motion to approve/reject:		
REMOVAL AND	TIFY AND AFFIRM M.B.T.CONTRACTING LLC FOR DISPOSAL OF 2 TRAILERS AT THE NEW NORTH IDDLE SCHOOL	THE
-	nd received from M.B.T. Contracting LLC. and Billy Contracting	racting
and Restoration Inc.		
Company	Description	Total Co
M.B.T. Contracting LLC	Removal and disposal of 2 trailers from the property. Disconnect	
	electrical, demo trailers, load in containers, dispatch from property, separate metal for recycling.	\$10,750.
Billy Contracting and	Disconnect electrical, demolish and dispose of 2 trailers and stairs on	\$15,808.
Restoration Inc.	property.	
and affirm M.B.T. Contra Arlington Middle School. BE IT RESOLVED, that	endent recommends that the North Arlington Board of Education LLC for the removal and disposal of 2 trailers at the North Arlington Board of Education ratifies and affirmation and disposal of 2 trailers at the New North Arlington	ew North s M.B.T.
School.	emovar and disposar of 2 trailers at the five without Printigeon	ii wiidale
On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins Mr. McDermott	

# B. MOTION TO APPROVE A ONE-YEAR SERVICE CONTRACT WITH TRANE FOR THE MONITORING AND REPAIR OF HVAC EQUIPMENT IN THE NORTH ARLINGTON MIDDLE SCHOOL

WHEREAS, the Superintendent recommends that the Board approves Trane for a one-year service contract for the monitoring and repair of HVAC equipment in the North Arlington Middle School.

Contract Year	Annual Amount	Payment Term
1 Year	\$6,129.82	Annual

**BE IT RESOLVED,** the North Arlington Board of Education approves Trane for a one-year service contract for he monitoring and repair of HVAC equipment in the North Arlington Middle School.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

# C. MOTION TO APPROVE 2020-2021 MEDICAL AND PRESCRIPTION RENEWAL RATES

**WHEREAS** the board has contracted with Integrity Consulting Group (hereinafter referred to as "ICG") as its broker of record to negotiate, among other things, its health benefit rates for the medical plans maintained by the District for its employees; and

**WHEREAS** the Board currently maintains its employee medical coverage with Horizon Blue Cross Blue Shield of New Jersey (hereinafter referred to as "Horizon BCBSNJ") and prescription coverage with Benecard; and

**WHEREAS** IGC renegotiated the Board's renewal rates with Horizon BCBSNJ and Benecard to the percentage change to the Board's premiums for medical and prescription coverage for the renewal period from July 1, 2020- June 30, 2021 between +1% and +5% (medical) and 0% (prescription and dental); and

**WHEREAS** the Board has determined that the revised renewal rates for medical, prescription, and dental coverages are competitive and in the best interests of the North Arlington School District.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the renewal rates for medical, prescription, and dental coverages for the renewal period from July 1, 2020 to June 30, 2021 between +1% and +5% (medical) and 0% (prescription and dental),

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is hereby

autho	orized to execute the Renew	val Participation Audit Form.	,
On M	Iotion by	, second by	
	assion:		
		Mr. Dorsett	
		Mr. Smith	
		Mrs. Gilgallon	
		Mrs. Higgins	
		Mr. McDermott	
D.	PLUMBING SERVICE	OVE AERO PLUMBING & HEA ES FOR OUR SCHOOL DISTRIC AN EXTENSION OF CONTRACT	T FOR THE 2020/2021
	EREAS, the North Arlingt ices for the North Arlington	on Board of Education advertised for School District, and	bids for on-call Plumbing
		118, the Board received one (1) bid for Inc. with a base bid for the first twelve	•
	EREAS, this agreement is -2021 School Year, and	being renewed for the second twelve	(12) month period for the
	EREAS, this agreement ma/2022 School year.	ay be renewed for one (1) more additi	onal one-year term for the
		intendent of Schools recommends that onal year pursuant to the contract for or	
On M	lotion by	, second by	
	assion:	Roll Call:	
		Mr. Dorsett	
		Mr. Smith	<del></del>
		Mrs. Gilgallon Mrs. Higgins	<del></del>
		Mr. McDermott	
		vii. Webermott	- <del></del>

# E. MOTION TO APPROVE ELECTRICAL SERVICES FOR THE DISTRICT FOR THE SECOND TWELVE (12) MONTH PERIOD

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") advertised for bids for On-Call Electrical Services for the North Arlington School District (hereinafter referred to as the "Services"); and

WHEREAS, on April 24, 2019, the Board received bids for the Services; and

WHEREAS, the lowest responsible bid for this Project was submitted by Sal Electric Co., Inc. (hereinafter referred to as, "Sal Electric") with a base bid, and

**WHEREAS**, the bid submitted by Sal Electrical was responsive in all material respects, therefore; the Board awarded the contract for the Services to Sal Electrical;

#### NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board awarded the contract for the On-Call Electrical Services for the North Arlington School District Sal Electric for the second twelve (12) month period as follows:

#### SECOND 12 MONTH PERIOD\*

Rate: Straight Time	Rate: Overtime	Rate: Sundays and Holidays
7:00 AM – 5:00 PM	5:00 PM – 7:00 AM	
(Monday-Friday)	and All Day Saturday	
\$85.86/hour	\$146.50/hour	\$194.00/hour

**BE IT FURTHER RESOLVED,** the Board reserved the right, in its sole discretion, to extend the contract for the second twelve (12) month period. The Board exercised this option, and therefore, the contract for the second year is awarded in accordance with the bid.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

# F. MOTION TO APPROVE THE PURCHASE OF 30, 75" PROMETHEAN BOARDS FOR THE NEW NORTH ARLINGTON MIDDLE SCHOOL

**WHEREAS**, the Superintendent of Schools recommends that they North Arlington Board of Education approve the purchase of the following from Keyboard Consultants:

#### **EDS Bid#8572**

HCESC Co-Op NJ State Approved #34HUNCCP

30 Promethean V7 Titanium ActivPanel 75" 4K Interactive Display	\$123,804.90
30 Extended Warranties	\$5,880.00
30 Professional Installation	\$16,950.00
Mounts, Wall Plates, Cable Connectors, Cable Concealing, Wall Tracks	\$9,970.00
Total	\$156,604,90

on Motion by, s	econd by	•
iscussion:		
MOTION TO APPROVE THE PROFILE OF 180 CHROMEBOOKS FOR 20	020-2021 GRADE 5 STUDE	NT POPULATION
WHEREAS, the Superintendent recomme proves the proposal from CDW for the following Product	•	Cost
AC Charging Cart Storage Station for Chromebooks	6	\$6,361.50
Acer Chromebooks	180	\$50,072.40
Google Chrome Management Console Lice	ense 180	\$4,500.00
Chromebook Deployment	180	\$1,260.00
	Total	\$62,193.90
E IT RESOLVED, the North Arlington B or the purchase of 180 Acer Chromebooks tilized for the 2020-2021 Grade 5 student pon Motion by	, 180 Google licenses, and 6 opulation.  econd by	charging stations to

### LIAISON TO INDIVIDUAL SCHOOLS

High School Heather Gilgallon/Robert Dorsett

Jefferson School Robert Dorsett/Michele Higgins

Roosevelt School George McDermott/Michele Higgins

Washington School Heather Gilgallon/Robert Dorsett

Middle School George McDermott/Edward Smith

New Elementary School Michele Higgins/Edward Smith

**INSTRUCTION AND PROGRAM** 

Michele Higgins, Chairman

Edward Smith, Co-Chairman

**OPERATIONS** 

George McDermott, Chairman

Heather Gilgallon, Co-Chairman

**GOVERNANCE** 

Heather Gilgallon, Chairman

Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

George McDermott, Chairman

Robert Dorsett, Co-Chairman

**STUDENT AND COMMUNITY** 

Robert Dorsett, Chairman

Edward Smith, Co-Chairman

**PERSONNEL** 

Edward Smith, Chairman

George McDermott, Co-Chairman

### **PRESIDENT'S REPORT**

### **SUPERINTENDENT'S REPORT**

#### **ACTION ITEMS**

### **DISCUSSION ITEMS**

#### **SUNSHINE RESOLUTION**

**WHEREAS** this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

**WHEREAS** it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth	in the "Open Public Meetings Act" and therefore
are matters which this Body determines should	be discussed at a closed meeting. It is anticipated
that this closed session will last approximately	minutes.

**NOW, THEREFORE, BE IT RESOLVED** by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by	, second by	
Discussion:	Roll Call:	
<del></del>	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	
Time recessed:	Time reconvened:	
On Motion by	, second by	
Discussion:		
	Mr. Dorsett	
	Mr. Smith	<del></del>
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

### **ADJOURNMENT**

e	ess to come before the Board of Education Bergen, State of New Jersey, this Public	U
On Motion by	, second by	
Discussion:	. Roll Call:	
	Mr. Dorsett	
	Mr. Smith	<u></u>
	Mrs. Gilgallon	<u></u>
	Mrs. Higgins	<u></u>
	Mr. McDermott	
SD:at		